



Board Meeting Agenda

Date: January 14, 2025

7:00 P.M.

Location: Egan High School, Room 134

Attendees: Phil Nelson, Darin Thureen, Alesia Smith, Emily Strong, Zack Walker, Ken Barringer

Board Meeting Agenda

Administration – Q1, 2025 Board Meeting

- **2024 Year in Review**
 - \$500: Egan Rotary Community Grant
 - \$1,000: Company matches – Stotko, Nguyen’s (\$500 each)
 - \$1,500: Verizon – Coach Matt

196MTB Giving Back

Boxes packed: 181
Meals: 39,096
Kids fed a daily meal for a year: 107
Cost: \$11,337.84

Community Engagement

- Feed My Starving Children: Meals: 39,096, Boxes packed: 181
- Food Drives: 688.3 pounds for local food shelf
- Lebanon Hills Trail Work: 100 hours, Participants: 50
- MCA Volunteering: 118 hours
- Awards: Egan Rotary Grant

3 – Individual State Champions

1 - Team State Champion

Season Series

- 2nd Place – Middle School
- 4th Place – High School

2025

- Coaching Update
 - *Reviewed 2025 coaching changes. Ried Bartels has retired and Emily Strong is stepping up to be a High School coach.*
- Budget & Planning
- Registration
 - Team Size
 - *Reviewed a renewed focus on defining ride leader roles, captain liaisons, and pod assignments, building based on the priorities for each pod fun/racing/growth. Building goal setting into the program to help with achievement and to build pods with common goals. We discussed using a google form survey or note card approaches early season to capture these goals.*
 - Team Fees
 - *We reviewed last year \$300 dues and any proposed changes and various fundraising ideas that could be explored next year to help keep costs low.*
 - *We reviewed the need for scholarships and bike help in the registration process. Looking to add a comment to the registration process that “If there is a barrier to registration, please contact us”.*
 - What will be included in 196MTB Rider Registration
 - *A motion was received by Ken to include race jersey and shirts for each rider regardless of race status as a part of the registration dues. After a full review of the proposed 2025 operating budget, it was determined that to include a \$40 per jersey per rider would require an increase of \$20 per ride registration. The jersey would be included in the dues, and then additional items can be added in a merch store.*
 - *Motion made to agree to include a jersey for each rider and raise dues by \$20 per rider to \$320. The motion was unanimously approved.*
 - *It was agreed to stick with T Shirts for ride leaders with optional merch store jerseys.*
 - MCA Registration fees
- **Upcoming**
 - January
 - Coaches Kick-off: Wednesday, January 8th
 - FMSC: Thursday, January 16th 7-830pm
 - February
 - MCA Coaches Meeting: Monday, February 3rd
 - Trailer tabs (Paid \$25.25)
 - March
 - TeamSnap (\$1,400)
 - MCA Fees (\$400)
 - April
 - Taxes
 - Parent Info Night
 - Team Registration
 - May
 - PO Box Renewal (\$182)
 - Pre-Season Rides / Ride Leader Meet-ups
 - June

- Fundraiser: Omni Brewing Company: Monday, June 16th (\$1 from every Pizza or Beer donated to the team)
 - *Josh took the team through the balance sheet for 2024 and proposed budget for 2025. It was determined that the following items need refinement prior to the budget being voted on for approval.*
 - *Capital list needs to be updated, seeking review by Ken (tools & AED) and Matt (trailer/tents)*
- **Documentation**
 - Website & Handbook Updates
 - *Swap Ried with Emily on the website. Emily to connect with Emilie to make this update.*
 - *Emily & Joe to update handbook and add background checks, review bylaws, revisit term limits, offset the role terms and propose section for review at the next board meeting.*
 - Officer Terms
 - *Reviewed that there is a typo in the bylaws that removed term limits, this will be addressed in the update mentioned above.*
 - 196MTB Team Email addresses (Marketing, Board, General, etc.)
 - *We need to document all email addresses and create a responsibility matrix for each. Phil to review and create.*
- **Equipment needs**
 - AED
 - Bike Stands
 - *Warranty Bike stand*
 - Canopy & Sides
 - *We reviewed open capital needs based on coach/board feedback. Additional items still need to be reviewed (see above in budget review).*
- **Relationships**
 - Bike Shops (team nights, clinics, and safety checks)
 - *Darin to meet with Freewheel to review clinic options for partnerships and discounts.*
 - Apparel / Jerseys
 - TeamSnap
 - Trail Crew
- **Fundraising**
 - Opportunities – Coupon/Discount Cards
 - *Savoy, Chipotle, Omni (repeat these) create a sub committee*
 - *Cub bagging – Emily looking into this for Easter weekend.*
 - *Darin looking into selling coupon cards. More to come.*
- **Other Business**
 - Future Meeting: Eagle Scout Project – Caleb Lyon
 - *Phil to follow up with Caleb*
- **Board Meetings:** Meetings will be held on the second Tuesday of the scheduled month, unless otherwise noted. See Team Website
 - Q2 2025: April 8
 - Q3 2025: September 9
 - Q4 2025: November 11

New Business

- *We discussed the need to review background check requirements for insurance and if anything is needed beyond what we have via MCA. Joe agreed to investigate doing our own to cover non-coach volunteers that aren't covered by MCA and propose a system for how we track this.*
- *Joe Corcoran (Secretary) is retiring from the board. We reviewed bylaws and the need for the board to appoint a replacement for the remainder of the current term which expires in Nov 2025. Joe plans to continue on to complete annual filings and bylaw/handbook updates and transiting this work to the replacement.*